

# Open Meeting of the Faculty-Student Senate

## Title IX and Cooper Union's Policy on Misconduct Based Upon Sex

December 2, 2014  
The Great Hall



# Resolution

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“Due to growing student concerns regarding **gender discrimination, sexual harassment, and sexual assault/violence**, and recent changes to the **Title IX law**, the **Faculty-Student Senate** resolves to invite the **Title IX officers** and the **Dean of Students** to give a presentation to the community on these topics. This will take place in an open meeting of the **Faculty-Student Senate.**”

*Passed Unanimously*

**September 30, 2014**

# Organizers

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## Faculty-Student Senate Executive Committee

**Daniel Lepek** - Chair, Faculty-Student Senate

**Julie Castelluzzo** - Vice-Chair, Faculty Student Senate

**Harrison Cullen** - Secretary, Faculty Student Senate

## The Cooper Union

**Bill Mea** - Vice President for Finance and Administration

**Ann Marie Gong** - Human Resources Manager

**Chris Chamberlin** - Dean of Students

## Title IX Specialist

**Marjory Fisher, Esq.** - Managing Director at T&M Protection Resources

# Agenda

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- I. Introductory Remarks (Senate Executive Committee)**
- II. Title IX Policy: Historical Context (Marjory Fisher)**
- III. Cooper Union's Policy on Misconduct Based Upon Sex (Bill Mea, Ann Marie Gong, Chris Chamberlin)**
- IV. Case Studies (Marjory Fisher)**
- V. Floor Open: Discussion / Question and Answer Session**
- VI. Floor Closed: Discussion among Senate Membership**

# Historical Context

## Title IX

**Policy and Procedure  
Relating to Misconduct  
Based Upon Sex,  
Including Sexual Assault and  
Sexual Harassment**

**Title IX Policy**

# Defines and Covers

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- **Sexual harassment**
- **Sexual assault**
- **Domestic violence**
- **Dating violence**
- **Sexual exploitation**
- **Stalking**
- **Retaliation**
- **Intimidation**
- **Consent**

# Consent

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- **Definition**

- An active, knowing and voluntary exchange of affirmative words and/or actions, which indicate a willingness to participate in the activity. Consent must be freely and actively given; it cannot be obtained by coercive use of force, threats or intimidation.

- **Incapacitation**

- **Force**

- **Coercion**

# Reports and Resources

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- **Medical Attention & Evidence Preservation**
  - Beth Israel Medical Center
  - Bellevue Hospital
- **How do I report an incident?**
  - Title IX and Deputy Title IX Coordinators
    - [titleix@cooper.edu](mailto:titleix@cooper.edu)
  - Privileged and Confidential Communications
    - Nicole Struensee, LCSW
    - 646-734-6440 or [nstruensee@earthlink.net](mailto:nstruensee@earthlink.net)
  - Non-Confidential  
(Responsible Employee)

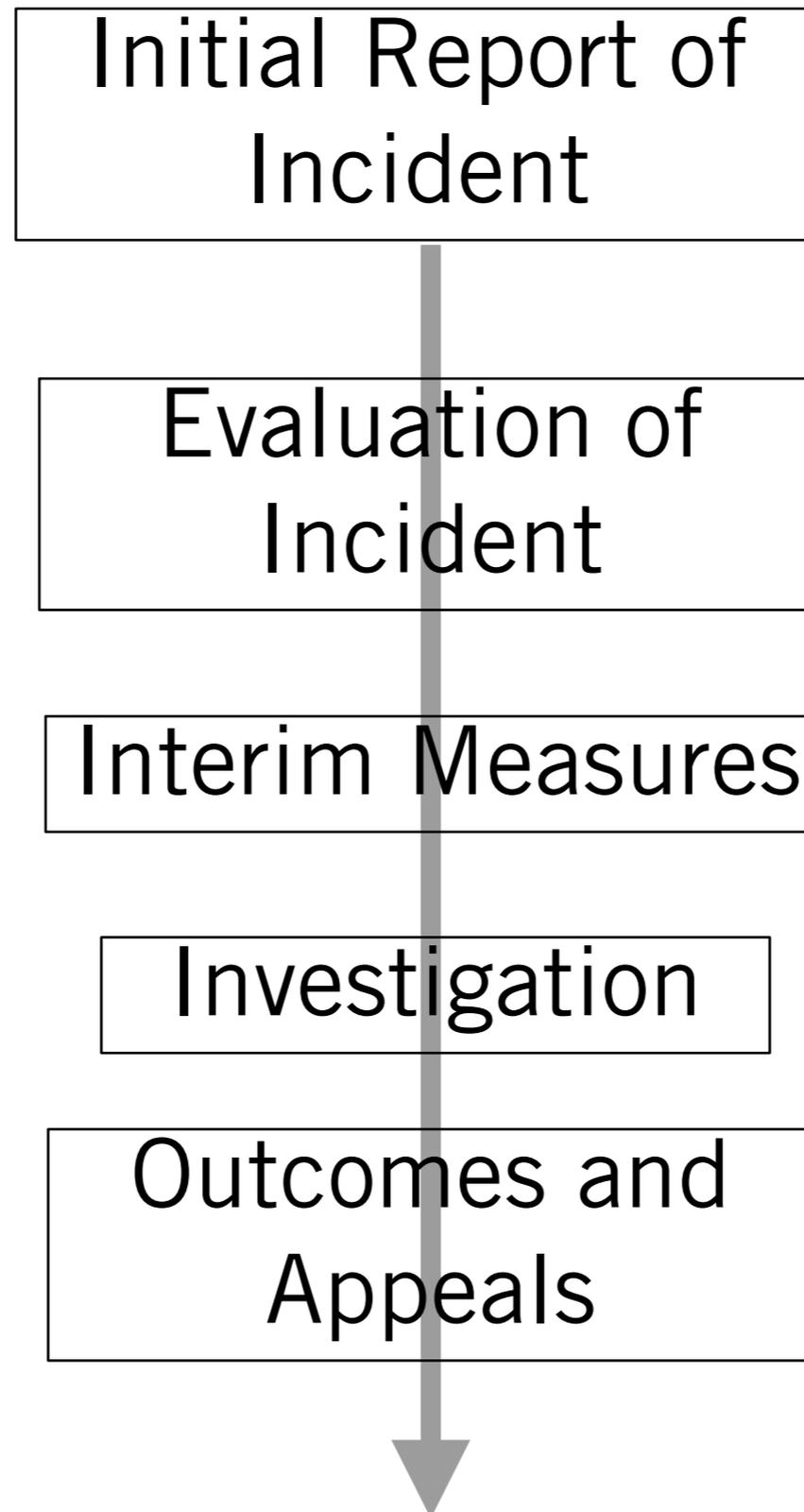
# Cooper Union Response

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- **Interim Measures**
- **Mediated Resolution**
- **Investigation and Adjudication**
- **Determination**
- **Appeal process**
- **Sanctions and Accommodation**

# Cooper Union Response

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# Student Rights

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- Rights of the **Complainant**
- Rights of the **Accused Student**

# Training

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- **Student**
- **Faculty and Staff**
- **Ongoing**

# Case Studies

## Title IX

# Discussion

## Question and Answer

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